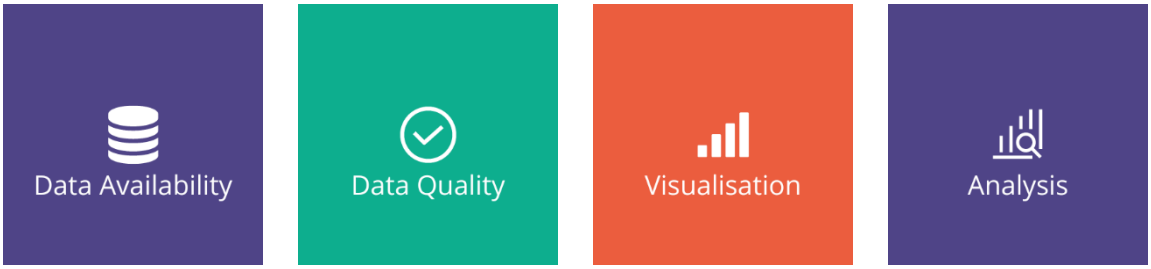
Sustainability Report

BRINGING DATA TO LIFE

Emissions Report

Reporting Period 1 July 2024 – 30 June 2025

Unrestricted



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Introduction

Who we are

Compufile Systems Limited (CSL) is a UK-based healthcare business intelligence and data services company established in 1987. Headquartered in Godalming, Surrey, with a small additional office in Darlington, we provide healthcare data management and business intelligence services to pharmaceutical companies, healthcare providers and NHS organisations. Our work helps clients understand healthcare activity, patient journeys and treatment outcomes, supporting informed decision-making and improved patient care across the UK.

Why sustainability matters to us

Sustainability has mattered to CSL for many years. We've long recognised that even as a relatively small business, our day-to-day decisions have an impact on the environment, our people and the wider community. As our understanding has grown, so too has our commitment to measuring that impact and identifying opportunities to improve.

As a supplier to the pharmaceutical sector, we know that environmental and social responsibility is increasingly important to our clients, partners and employees. We see managing our own footprint as both a responsibility and an opportunity to make a positive difference, while encouraging the same level of transparency and engagement across our supply chain.

Reporting period

This report covers the period 1 July 2024 to 30 June 2025 (FY2024/25) and represents CSL's third consecutive year of carbon reporting. Where relevant, previous years have been referenced to provide context and track progress over time.

Our FY2025/26 footprint will be calculated once our year-end accounts are finalised, allowing us to continue monitoring our emissions and identify opportunities for further improvement.

Sustainability Governance

Role	Responsibility
Sustainability Lead	Gemma Williams, Business Services Executive. Coordinates the annual SME Climate Hub Disclosure, oversees emission data collection, tracks KPI’s. Gemma also represents CSL on the BHBIA Sustainability. Committee, helping to share best practice and support wider industry sustainability efforts.
Director Oversight	Matthew Beckett, Managing Director, maintains oversight of CSL's sustainability strategy, reviews performance against objectives and supports key sustainability-related decisions and commitments.

CSL reviews its sustainability performance annually following its financial year-end (30 June). As elements of the carbon footprint rely on spend-based data, the annual assessment is completed once the financial accounts have been finalised. The carbon footprint is then recalculated using the SME Climate Hub's Small Business Carbon Calculator and reviewed against our emissions reduction targets. Sustainability performance is reviewed annually following completion of the carbon footprint assessment and is used to inform future priorities and improvement activities.

Carbon emissions performance

The chart and table below show CSL's carbon emissions performance over the three reporting years. Further information on the calculation methodology, emissions definitions and reporting considerations is provided in Appendix 1.

Figure 1. Carbon emissions performance against baseline year

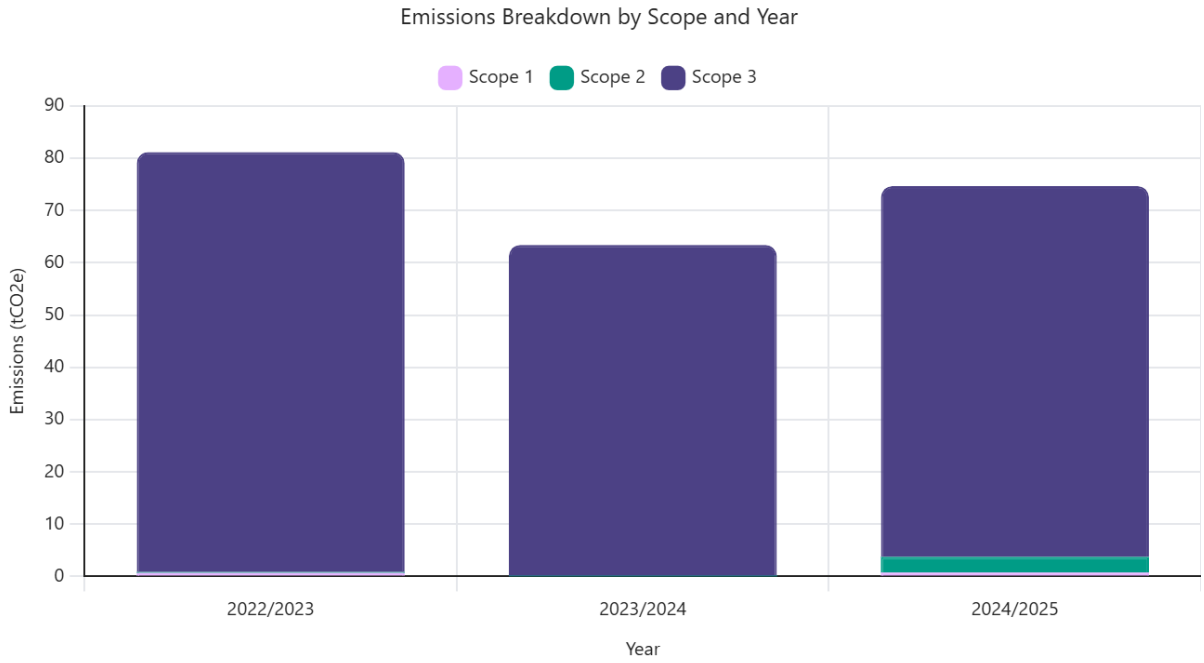

Table 1. Carbon emissions by Scope, FY2022/23 to FY2024/25

Year	Total CO2e	Scope 1	Scope 2	Scope 3	Reduction vs FY2022/23 baseline
2022/2023	81.17	0.65	0.17	80.347	-
2023/2024	63.39		0.03	63.367	21%
2024/2025	74.65	0.73	2.99	70.93	8%

The reported emissions in FY2024/25 represent an 8% reduction compared with the FY2022/23 baseline. Emissions increased compared with FY2023/24, primarily due to the purchase of a company electric vehicle, which was reported within Scope 3 capital goods. Under carbon

accounting methodology, the emissions associated with the manufacture of the vehicle are recorded in the year of purchase, increasing the reported footprint despite supporting CSL's longer-term transition to a fully electric vehicle fleet.

FY2024/25 carbon footprint composition

The chart below summarises CSL's greenhouse gas emissions by scope for FY2024/25. Total emissions amounted to 74.65 tCO_2e, with approximately 95% arising from Scope 3 activities. This distribution is typical of service-based organisations, where emissions are driven primarily by purchased goods and services, employee commuting and homeworking, and other value chain activities rather than direct operational sources. As a result, future emissions reductions are likely to depend largely on changes within CSL's value chain rather than direct operational emissions.

Emissions source	tCO_2e
Scope 1	0.73
Scope 2	2.99
Scope 3	70.93
Total	74.65

FY2024/25 emissions breakdown

The table below shows the main sources contributing to CSL's FY2024/25 carbon footprint.

Table 2. FY2024/25 emissions breakdown by category

Category	tCO_2e	% of total
Purchased Goods & Services	35.33	47%
Employee Commuting & Homeworking	21.64	28%
Capital Goods	11.01	15%
Scope 2 (Electricity)	2.99	4%
Fuel- & Energy-Related Activities	1.16	1%
Business Travel	0.79	1%
Scope 1 (Fugitive Gases)	0.73	1%
Waste Generated in Operations	0.11	<1%

Purchased Goods & Services and Employee Commuting & Homeworking were the largest contributors to CSL's FY2024/25 carbon footprint, together accounting for 77% of total emissions. Expenditure-related emissions, including insurance, pensions, software and hosting, and professional services such as legal and accounting support, have remained relatively consistent across the reporting period. As a result, these categories now make up a larger share of CSL's overall footprint than in previous years.

Scope 3 emissions by category over time

The table below illustrates how CSL's key Scope 3 emissions categories have changed over the three reporting years.

Figure 2. Scope 3 emissions by category over time

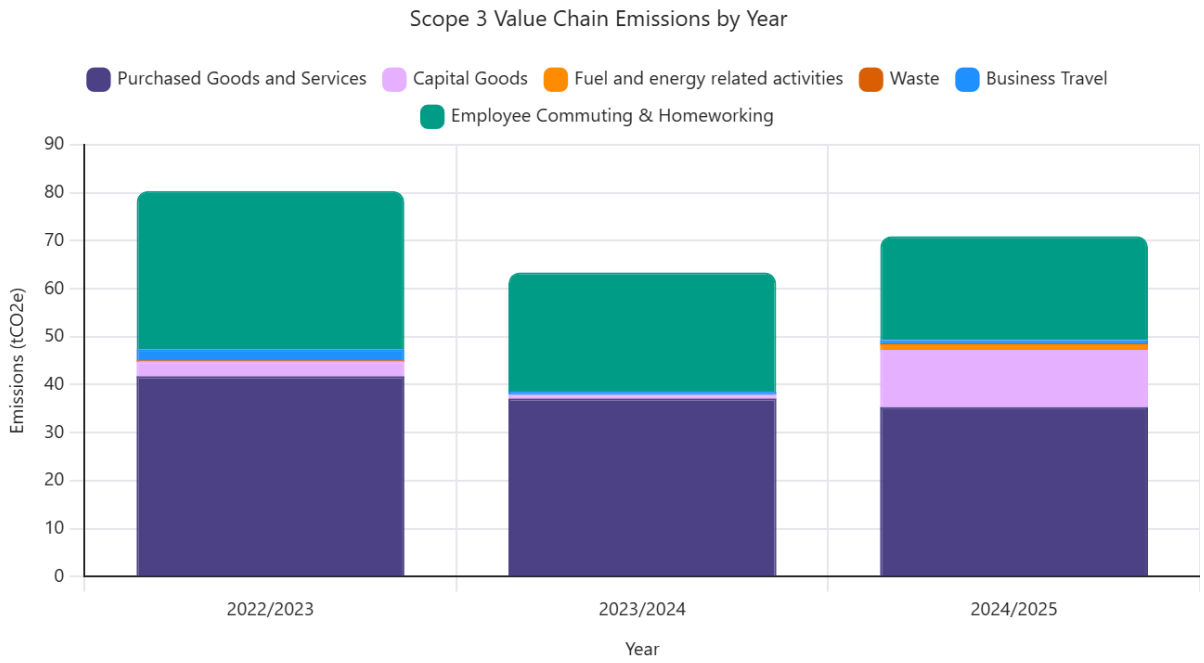

Table 3. Scope 3 emissions over time by category

Year	Purchased Goods and Services	Capital Goods	Fuel and energy related activities	Waste	Business Travel	Employee Commuting & Homeworking
2022/2023	41.72	3.04	0.05	0.24	2.36	32.94
2023/2024	37.08	0.82	0.01		0.65	24.81
2024/2025	35.33	11.9	1.16	0.11	0.79	21.64

While total emissions remain below the baseline year, the main contributors to CSL's carbon footprint have changed over time. Emissions from Purchased Goods and Services and Employee Commuting & Homeworking have both reduced since FY2022/23. The increase in FY2024/25 was primarily driven by Capital Goods emissions associated with the purchase of a company electric vehicle. The other major emissions categories remained below FY2022/23 levels.

Reduction Targets

Target	Detail
Near-term (2030)	Reduce total emissions by 50% against the FY2022/23 baseline (81.17 tCO_2e), to 40.6 tCO_2e or below.
Long-term (2050)	Net zero emissions commitment.
Supplier engagement	Engage key Scope 3 suppliers on their own emissions measurement and reduction commitments, prioritised by service provided, spend and category.
Commuting & homeworking	Continue supporting employees through our home improvement loan scheme and hybrid working arrangements.
Business travel	Continue prioritising rail travel for business journeys wherever practical, supported by a clearly documented travel policy.

Actions taken during FY2024/25

- Maintained a 100% electric company vehicle fleet
- Continued and strengthened a rail-first approach to business travel
- Measured and reported the full carbon footprint (Scopes 1, 2 and 3) for a third consecutive year, including employee commuting and homeworking
- Retained a 100% renewable electricity tariff for our head office electricity supply
- Obtained a Bronze EcoVadis rating, recognising CSL's commitment to continuous improvement in sustainability and responsible business practices
- Regularly communicated CSL's sustainability commitments and carbon footprint results to employees
- Continued to embed sustainability within company culture through employee engagement activities, awareness initiatives and regular updates.

Key actions for the next reporting period

- Prepare to submit for SBTi validation of our near-term emissions reduction target
- Became a signatory to the SME Climate Commitment, formally committing to halve our greenhouse gas emissions by 2030 and achieve Net Zero by 2050 as part of the global Race to Net Zero campaign
- Submit CSL's first Carbon Action Plan as part of our commitment to the Race to Net Zero initiative
- Complete and publish CSL's annual sustainability report, bringing together our carbon footprint, emissions reduction targets, governance arrangements and planned reduction activities. This will form part of a dedicated sustainability section on our company website
- Complete the annual EcoVadis assessment and implement improvement actions identified through the review process
- Launch the supplier engagement programme, including desk-based assessments of larger suppliers and sustainability questionnaires for priority SME suppliers

- Improve the quality of Scope 3 emissions data by incorporating supplier-specific emissions information where available, reducing reliance on spend-based estimates
- Formalise the existing rail-first approach in CSL's Environmental Policy
- Investigate the viability of a home renewable energy scheme for employees, including potential costs, benefits and implementation options
- Resolve the FY2023/24 Scope 1 data gap with the calculator provider to ensure a complete and accurate historical record

Appendix 1: Carbon Footprint Methodology and Definitions

1. Calculation methodology

The FY2022/23 and FY2024/25 carbon footprints were calculated using version 2.0 of the SME Climate Hub Small Business Carbon Calculator. The FY2023/24 footprint was calculated using version 1.2.

Every effort has been made to maintain consistency between reporting years. However, changes to the calculator and its underlying methodology may affect the comparability of individual emissions categories. Known differences and data limitations are explained below.

2. Emissions definitions

Scope 1 covers direct emissions from sources owned or controlled by CSL.

Scope 2 covers indirect emissions associated with the generation of purchased electricity consumed by CSL.

Scope 3 covers indirect emissions arising from activities across CSL's value chain. These include purchased goods and services, employee commuting and homeworking, business travel, capital goods, and fuel and energy-related activities not included within Scope 1 or Scope 2.

3. Scope 1 reporting note

The Scope 1 fugitive gas figures should be regarded as provisional and subject to further verification.

CSL has no on-site commercial refrigeration and operates a fully electric company vehicle fleet. No material sources of fugitive gas emissions have been identified within CSL's operations.

Fugitive gas emissions were reported by the SME Climate Hub calculator in FY2022/23 and FY2024/25 but not in FY2023/24. As a different version of the calculator was used in FY2023/24, this is considered a reporting difference rather than evidence of a genuine change in CSL's emissions.

The figures have been reported as generated by the calculator to maintain transparency and consistency with the underlying methodology.

4. Comparability between reporting years

Different versions of the SME Climate Hub calculator were used across the reporting period, which may affect the comparability of some emissions categories. Where known, these differences have been highlighted within the report. Emissions have been reported as generated by the calculator for each reporting year.

Document information

Version	1.0	**Security level**	Unrestricted
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Document history

Version	Created/updated by	Date	Comment	QA by
1.0	Gemma Williams	25/08/2026	Initial version	M Beckett

Company information

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